

APPENDIX X

Equalities Screening Record Form


Date of Screening: May 2011	Directorate: Environment Culture & Communities		Section: Spatial Policy
1. Activity to be assessed	Publication, Pre-Submission Consultation and Submission of the Site Allocations Development Plan Document (SADPD)		
2. What is the activity?	<input checked="" type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing		
4. Officer responsible for the screening	Head of Spatial Policy		
5. Who are the members of the EIA team?	Head of Spatial Policy and the Development Plan Team Manager		
6. What is the purpose of the activity?	To establish the Draft Submission SADPD as Council policy and to carry out consultation on the soundness of the document. This stage includes submission of the document to the Secretary of State for consideration by an independent planning inspector. The purpose of the document is to identify specific sites in the Borough for future development, in particular for additional housing.		
7. Who is the activity designed to benefit/target?	The production of the SADPD is intended to ensure that the Borough's development needs are met in a sustainable way for the benefit of all who live and work in Bracknell Forest.		
8. a Racial equality - Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	Y		There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The SADPD will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups.
8. b What evidence do you have to support this? E.g equality monitoring data, consultation results, customer satisfaction information etc.	Data on the completion of affordable and market houses by size and type. The Infrastructure Delivery Plan, Draft Submission, includes an assessment of the need for additional community facilities (including e.g. health, education, community centres, and library facilities) and sets out how and when additional facilities will be provided.		

	<p>The SADPD has been subject to a sustainability appraisal which has assessed the impact of the policies against a range of social objectives including opportunities for housing, access to services and opportunities for employment.</p> <p>The SADPD has been subject to a number of consultations with residents and stakeholders. No comments have been made relating to any adverse impact on racial equality.</p>		
9. a Gender equality - Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	Y		<p>There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The SADPD will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups.</p>
9. b What evidence do you have to support this?	<p>Data on the completion of affordable and market houses by size and type. The Infrastructure Delivery Plan, Draft Submission, includes an assessment of the need for additional community facilities (including e.g. health, education, community centres, and library facilities) and sets out how and when additional facilities will be provided.</p> <p>The SADPD has been subject to a sustainability appraisal which has assessed the impact of the policies against a range of social objectives including opportunities for housing, access to services and opportunities for employment.</p> <p>The SADPD has been subject to a number of consultations with residents and stakeholders. No comments have been made relating to any adverse impact on gender..</p>		
10. a Disability equality - Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	Y		<p>There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The SADPD will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups.</p>
10. b What evidence do you have to support this?	<p>Data on the completion of affordable and market houses by size and type. The Infrastructure Delivery Plan, Draft Submission, includes an assessment of the need for additional community facilities (including e.g. health, education, community centres, and library facilities) and sets out how and when additional facilities will be provided.</p> <p>The SADPD has been subject to a sustainability appraisal which has assessed the impact of the policies against a range of social objectives including opportunities for housing, access to services and opportunities for employment.</p>		

	The SADPD has been subject to a number of consultations with residents and stakeholders. No comments have been made relating to any adverse impact on disability.		
11. a Age equality - Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	Y		There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The provision of additional new homes will provide both for those starting out on the housing ladder and the provision of specialist housing for older persons. The SADPD will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups.
11. b What evidence do you have to support this?	Data on the completion of affordable and market houses by size and type. The Infrastructure Delivery Plan, Draft Submission, includes an assessment of the need for additional community facilities (including e.g. health, education, community centres, and library facilities) and sets out how and when additional facilities will be provided. The SADPD has been subject to a sustainability appraisal which has assessed the impact of the policies against a range of social objectives including opportunities for housing, access to services and opportunities for employment. The SADPD has been subject to a number of consultations with residents and stakeholders. No comments have been made relating to any adverse impact on age related equality. .		
12. a Religion and belief equality - Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	Y		There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The SADPD will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups.
12. b What evidence do you have to support this?	Data on the completion of affordable and market houses by size and type. The Infrastructure Delivery Plan, Draft Submission, includes an assessment of the need for additional community facilities (including e.g. health, education, community centres, and library facilities) and sets out how and when additional facilities will be provided. The SADPD has been subject to a sustainability appraisal which has assessed the impact of the policies against a		

	<p>range of social objectives including opportunities for housing, access to services and opportunities for employment.</p> <p>The SADPD has been subject to a number of consultations with residents and stakeholders. No comments have been made relating to any adverse impact on religion and belief equality. .</p>		
<p>13. a Sexual orientation equality - Is there an impact?</p> <p>What kind of equality impact may there be?</p> <p>Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.</p>	Y		<p>There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The SADPD will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups.</p>
<p>13. b What evidence do you have to support this?</p> <p>.</p>	<p>Data on the completion of affordable and market houses by size and type. The Infrastructure Delivery Plan, Draft Submission, includes an assessment of the need for additional community facilities (including e.g. health, education, community centres, and library facilities) and sets out how and when additional facilities will be provided.</p> <p>The SADPD has been subject to a sustainability appraisal which has assessed the impact of the policies against a range of social objectives including opportunities for housing, access to services and opportunities for employment.</p> <p>The SADPD has been subject to a number of consultations with residents and stakeholders. No comments have been made relating to any adverse impact on sexual orientation.</p>		
<p>14. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders) and on promoting good community relations.</p>	<p>The proposed multi-function community facilities planned as part of the major developments will provide venues for the operation of local interest groups which will promote community cohesion and help with community Relations.</p> <p>The SADPD includes proposals to provide replaced and improved facilities at Broadmoor Hospital to the benefit of patients and to provide special educational needs facilities at Blue Mountain, Binfield as part of a combined educational facility.</p>		
<p>15. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?</p>	<p>No adverse impact identified</p>		

16. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	None		
17. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?		N	
18. What further information or data is required to better understand the impact? Where and how can that information be obtained?	The on going monitoring of completions of market and affordable housing, including type and size The on going collection and monitoring of equality data gathered when consultations are carried out on Development Plan Documents		
19. On the basis of sections 7 – 17 above is a full impact assessment required?		N	No adverse impacts have been identified. The SADPD is an essential means of planning and delivering the development needed in the Borough. The planned development will increase opportunities for residents to gain access to housing and other facilities and services, including those who are vulnerable or in need. This will help achieve sustainable, inclusive, mixed communities in all areas.
20. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
Likely to have a positive impact but this will be checked through:			
Continued monitoring of completions of market and affordable housing, including type and size	On going	Chief Officer Planning & Transport	The delivery of housing and other necessary development and infrastructure.
Continued monitoring of equalities data gathered during the preparation of future planning policies and guidance	On going	Chief Officer Planning & Transport	Engagement of all groups in the preparation of planning policies.
21. Which service, business or work plan will these actions be included in?	Environment, Culture and Communities		
22. Have any current actions to address issues for any of the groups	N/A		

or examples of good practice been identified as part of the screening?	
23. Chief Officers signature.	 Signature: Date: 12/10/2011
24. Which PMR will this screening be reported in?	Quarter 3 - 2011/12

When complete please send to abby.thomas@bracknell-forest.gov.uk for publication on the Council's website.